**Streamform Contractors**

**Annual Safety Performance Report – 2021**

Executive Summary

In 2021, Streamform Contractors demonstrated a strong commitment to health and safety, focusing on proactive risk management, employee training, and continuous improvement. This report details our safety performance, including man-hours worked, OSHA recordable injuries, lost time injuries, and the effectiveness of our safety initiatives.

Key Safety Metrics

| **Metric** | **Value** |
| --- | --- |
| Total man-hours worked | 5,600,000 |
| OSHA recordable injuries | 10 |
| Lost time injuries | 4 |
| Total lost workdays (from LTIs) | 140 |
| Near misses reported | 12 |
| Safety audits conducted | 18 |
| Employee safety training sessions | 14 |
| PPE compliance rate | 98% |
| Fatalities | 0 |

Incident Analysis

OSHA Recordable Injuries

* **Falls from Height:** 2 incidents (required medical attention, no fatalities)
* **Electrical Shock:** 1 incident (minor, required observation)
* **Hand Laceration:** 1 incident (required stitches, no lost time)

Lost Time Injuries

* **Fall from Ladder:** Resulted in a fractured ankle (6 days lost)
* **Electrical Shock:** Led to muscle injury (4 days lost)

Non-Lost Time Recordables

* Both incidents were treated and employees returned to work the next day.

Safety Performance Calculations

* **Incident Rate:** (10 × 200,000) ÷ 5,600,000 = 0.3571
* **Lost Workday Case Rate:** (4 × 200,000) ÷ 5,600,000 = 0.142
* **Lost Time Injury Severity Rate:** (140 × 200,000) ÷ 5,600,000 = 5

Safety Initiatives and Corrective Actions

* Conducted mandatory fall protection refresher training for all field staff.
* Implemented weekly toolbox talks focused on electrical safety.
* Increased frequency of supervisory site inspections to monitor PPE and ladder safety compliance.
* Enhanced incident reporting and near-miss tracking systems to identify trends and prevent recurrence.

Additional Safety Activities

* Regular safety meetings were held to discuss ongoing risks and review incident reports.
* All new employees underwent comprehensive safety orientation and job-specific hazard training.
* A written PPE policy was consistently enforced, and annual needs assessments were conducted to ensure all staff had access to appropriate equipment.

**Conclusion**

Streamform Contractors’ 2021 safety performance reflects a proactive approach to risk management and a culture of continuous improvement. While the year included several recordable incidents, the lessons learned have informed our ongoing safety strategy, ensuring a safer workplace for all employees.